**EQUAL OPPORTUNITIES MONITORING FORM**

Thank you for your interest in our organisation.

At Animal Equality we welcome, appreciate and respect everyone involved in our impactful work. People from all backgrounds are welcome to work for, support and engage with us. We are especially keen to encourage applications from those currently under-represented in the movement including: black and minority ethnic people; people with disabilities; lesbian, gay, bisexual and transgender people; and women in senior positions.

We work hard to ensure fairness in everything that we do and we are committed to ensuring that staff are appointed on the basis of merit. No applicant will be treated less favourably than another on the grounds covered in the Equality Act 2010 or any other inappropriate distinction.

In order to monitor the effectiveness of our Equality and Diversity Policy we would be grateful if you would complete this form when submitting an application for a role in our organisation. Please return to [careers@animalequality.org.uk](mailto:isobelw@animalequality.org.uk)

**This form is optional. Any information that you do provide will remain confidential and will be stored securely in accordance with Data Protection Regulation Act 2018. Any data that we receive will be considered by our Operations Manager only and will not be circulated more widely. This will not impact your candidacy.**

**Thank you for your cooperation.**

| **Post applied for**: |  |
| --- | --- |
| **Where you saw the position advertised**: |  |
| **Your date of birth**: |  |

| **Do you have a mental or physical impairment, health condition or learning difficulty?** | | |
| --- | --- | --- |
| ☐ Yes | ☐ No | ☐ Prefer not to say |
| *Any information you provide here will be used for monitoring purposes only – if you need a reasonable adjustment please inform our team separately. We will take reasonable steps to meet your particular needs.* | | |

| **What is your marital status?** | | | |
| --- | --- | --- | --- |
| ☐ | Single | ☐ | Married |
| ☐ | Separated | ☐ | Divorced |
| ☐ | Widowed | ☐ | Partner |
| ☐ | Civil Partnership | ☐ | Prefer not to say |

| **How do you view your gender?** | | | |
| --- | --- | --- | --- |
| ☐ | Male | ☐ | Trans-female |
| ☐ | Female | ☐ | Gender-queer/non-binary |
| ☐ | Trans-male | ☐ | Prefer not to say |

| **What is your ethnic origin?** | | | |
| --- | --- | --- | --- |
| ☐ | White | ☐ | Chinese |
| ☐ | Gypsy or Traveller | ☐ | Other Asian Background |
| ☐ | Black or Black British - Caribbean | ☐ | Mixed – White and Black Caribbean |
| ☐ | Black or Black British – African | ☐ | Mixed – White and Black African |
| ☐ | Other Black Background | ☐ | Mixed – White and Asian |
| ☐ | Asian or Asian British – Indian | ☐ | Other Mixed Background |
| ☐ | Asian or Asian British - Pakistani | ☐ | Arab |
| ☐ | Asian or Asian British - Bangladeshi | ☐ | Other Ethnic Background (please write in): |
| ☐ | Prefer not to say | | |

| **What is your sexual orientation?** | | | |
| --- | --- | --- | --- |
| ☐ | Bisexual | ☐ | Heterosexual / straight |
| ☐ | Gay man | ☐ | Other |
| ☐ | Gay woman / lesbian | ☐ | Prefer not to say |
| ☐ | Asexual |  |  |

| **What is your religion or belief?** | | | |
| --- | --- | --- | --- |
| ☐ | No Religion | ☐ | Muslim |
| ☐ | Buddhist | ☐ | Sikh |
| ☐ | Christian | ☐ | Spiritual |
| ☐ | Hindu | ☐ | Any other Religion or Belief (please write in): |
| ☐ | Jewish | ☐ | Prefer not to say |